



January 2, 2007

Annelle Grajeda, President
SEIU Local 721
500 S Virgil Avenue
Los Angeles, CA 90020

Re: SEIU Local 721

Dear Sister Grajeda:

Consistent with my authority under Article XIV, Section 1 of the International Constitution, I hereby establish SEIU Local 721. This Local Union shall have jurisdiction for public sector and publicly-funded workers throughout the state of California as set forth in the June 2006 decision of the International Executive Board on California local union jurisdiction.

In addition, I name you as the provisional President of Local 721, Bob Schoonover as the provisional Vice President, Annette Jeffries as the provisional Secretary, and Kathleen Austria as the provisional Secretary-Treasurer, and the individuals listed on Attachment 1 to this letter as provisional Executive Board members of the local union, effective January 2, 2007. I will name additional members of the Executive Board at a later date. The above appointments shall terminate upon the election of officers and Executive Board members under a permanent constitution and bylaws to be adopted by the membership. I will also terminate the appointments at any time I believe it prudent to protect the interests of the employees represented by the local union. In addition, until the first election of local union officers and Executive Board members is completed, I will fill any vacancy in these positions by appointment.

Further, I hereby impose the attached temporary constitution and bylaws for SEIU Local 721 [Attachment 2]. You should begin the process of drafting a permanent constitution and bylaws for the local union and securing membership approval as soon as possible. Once adopted by the local union membership, copies of the permanent constitution and bylaws must be submitted to my office for approval.

ANDREW L. STERN
International President

ANNA BURGER
International Secretary-Treasurer

MARY KAY HENRY
Executive Vice President

GERRY HUDSON
Executive Vice President

ELISEO MEDINA
Executive Vice President

TOM WOODRUFF
Executive Vice President

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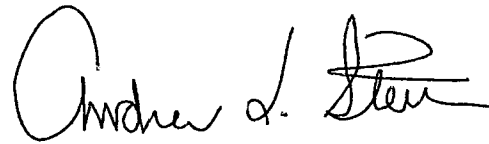
www.SEIU.org

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Finally, the local union must file a Form LM-1 with the U.S. Department of Labor within 90 days of the day that it commences operations. You should file a copy of the attached temporary constitution and bylaws along with the Form LM-1. LM-1 forms can be obtained on-line at www.dol.gov.

All of the officers of the International Union join me in extending our congratulations and best wishes to the members and officers of SEIU Local 721.

In unity,

A handwritten signature in black ink that reads "Andrew L. Stern". The signature is written in a cursive style with a large initial "A" and a stylized "S".

Andrew L. Stern
International President

cc: Anna Burger, International Secretary-Treasurer
John Ronches, Assistant to the International Secretary-Treasurer
JJ Johnston, Jr., Area Director
Donna Alston, Executive Secretary